



Safety, Health & Environmental Policy

It is the policy of Radius Systems to manage all the activities and operations of the Radius Group of Companies in a responsible manner that protects the health and safety of its employees, contractors and public, and also minimises adverse impacts on the environment.

To accomplish this, we will:

- Make Health, Safety and the Environment a key aspect of our business strategy and company values
- Demonstrate visible Senior Leadership and ensure that safety, health and environmental (SHE) protection take equal prominence with other business considerations in the decision-making process.
- Ensure that all personnel, whether employees or contractors, are aware of their SHE responsibilities and are properly trained to undertake these.
- Provide the resources necessary to implement this policy and to develop and maintain our SHE management systems.
- Design and manage our activities to prevent pollution, minimise environmental and health impacts and provide work places where safety hazards have been fully assessed and appropriately mitigated.
- Encourage use of the best available techniques to reduce the environmental impact of our operations, particularly with regard to the efficient use of energy and materials, the minimisation of waste and the prevention of pollution.
- Commit to continual improvement of our SHE performance by setting objectives and targets and performing regular audits and reviews.
- Ensure that appropriate contingency plans and resources are in place to respond to incidents and emergencies.
- Ensure that all our operations comply with legislative requirements and associated codes of practice and guidance.
- Communicate and consult with stakeholders and the public and have regard for their interests when planning activities.
- Conduct regular audits of our SHE management system to ensure that it is being observed and to seek improvements within the system.
- Act with integrity at all times.

It is the responsibility of senior management to ensure all employees (and where appropriate customers, partners and stakeholders) understand how the policy affects them and the important contribution they make.

It is the responsibility of all employees, partners and stakeholders to firstly comply with, but also contribute to the ongoing development and improvement of relevant controls, processes and procedures that ensure all aspects of the policy are accomplished, as well as ensure necessary objectives and targets are achieved.

Mark Stanway - CEO
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