

Modern Slavery and Human Trafficking Statement

Introduction

This statement sets out Radius Systems Ltd actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains.

The Company is absolutely committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

Organisational structure and supply chains

This statement covers the activities of Radius Systems Ltd and any company which is a subsidiary or a holding company of Radius Systems Limited (the Group)

Radius Systems Ltd is a manufacturer of PE components within the utilities sector and operates from two manufacturing sites within the UK.

Nature of Supply Chain

Radius Groups key raw material is Polyethylene Resin. This and our other key materials are sourced from several European and ROW countries, from approved suppliers who are audited to comply with our policy.

Radius policies reflect a commitment to acting ethically and with integrity in all business activities and relationships. Through carefully considered procedures and controls the Company aims to minimise the risks of human trafficking and modern slavery practices infiltrating its business operations or supply chains. In addition, steps are being taken to ensure that the groups suppliers are aware of the policy and adhere to the same high standards.

Risk Assessments

Radius are committed to continually reviewing the operations of existing suppliers in relation to the risk of modern day slavery and human trafficking and create an annual risk profile for each of our suppliers who we have identified as high risk.

Staff Training

Training is provided to all key staff to ensure that they understand the risks of modern slavery and human trafficking infiltrating our businesses or supply chains and effectively operate our policies and procedures aimed at mitigating the risk.

A specific provision is made within our whistleblowing policy for the protection of those who whistle blow in relation to an issue of modern slavery.

We intend to use key performance indicators (KPI's) to monitor how effective we have been in ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains.

Signed by



Mark Stanway
CEO
Radius Systems Ltd

February 2022