



## Corporate Social Responsibility Policy

At Radius Systems, we believe that a commitment to corporate social responsibility principles is essential to building a successful business, trusted by its customers and stakeholders, where employees and the community thrive, with health, safety and the environment at the core of everything that we do.

- We commit to conducting our business in a socially responsible and ethical manner, with high standards embedded within our operations and supported by our business policies. These high standards are underpinned by our values that are the embodiment of our culture and define us:
  - Working collaboratively
  - Building trust
  - Taking ownership
  - Seeking to excel
  - Continuously innovating
- We will adopt fair and best practice in our processes to recruit talent. We fully understand that our workforce is our biggest asset and we are committed to putting in place mechanisms that enable our employees to further develop their skills and progress within our company.
- We will seek to continuously develop products that minimise our environmental and wider community impact both in terms of manufacturing processes and the way these products are used.
- We will seek to work with ethical and like-minded partners throughout our supply chain.
- We commit to building mutually supportive relationships with the wider community including national and local concerns. We are actively involved in charitable giving and encourage our employees to engage in this process.
- We will monitor the effectiveness of all activities that drive our commitment to Corporate Social Responsibility and review the appropriateness of our approach at the most senior level.

Mark Stanway - CEO  
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