



# Safety, Health & Environmental Policy

It is the policy of Radius Systems to manage all the activities and operations of the Radius Group of Companies in a responsible manner that protects the health and safety of its employees, contractors and public, and also minimises adverse impacts on the environment.

To accomplish this, we will:

- Make Health, Safety and the Environment a key aspect of our business strategy and company values
- Demonstrate visible Senior Leadership and ensure that safety, health and environmental (SHE) protection take equal prominence with other business considerations in the decision-making process.
- Ensure that all personnel, whether employees or contractors, are aware of their SHE responsibilities and are properly trained to undertake these.
- Provide the resources necessary to implement this policy and to develop and maintain our SHE management systems.
- Design and manage our activities to prevent pollution, minimise environmental and health impacts and provide work places where safety hazards have been fully assessed and appropriately mitigated.
- Encourage use of the best available techniques to reduce the environmental impact of our operations, particularly with regard to the efficient use of energy and materials, the minimisation of waste and the prevention of pollution.
- Commit to continual improvement of our SHE performance by setting objectives and targets and performing regular audits and reviews.
- Ensure that appropriate contingency plans and resources are in place to respond to incidents and emergencies.
- Ensure that all our operations comply with legislative requirements and associated codes of practice and guidance.
- Communicate and consult with stakeholders and the public and have regard for their interests when planning activities.
- Conduct regular audits of our SHE management system to ensure that it is being observed and to seek improvements within the system.
- Act with integrity at all times.

It is the responsibility of senior management to ensure all employees (and where appropriate customers, partners and stakeholders) understand how the policy affects them and the important contribution they make.

It is the responsibility of all employees, partners and stakeholders to firstly comply with, but also contribute to the ongoing development and improvement of relevant controls, processes and procedures that ensure all aspects of the policy are accomplished, as well as ensure necessary objectives and targets are achieved.

Mark Stanway - CEO  
July 2022



## Quality Policy

Radius Systems are a worldwide market leader in engineered pipeline solutions for the gas, water, wastewater, telecoms, energy & power and district heating sectors. From the design, development and manufacture of pipeline components to the installation, replacement and rehabilitation of pipelines, we work closely with utilities, developers, contractors, specifiers and distributors in the construction industry, to develop innovative solutions for the safe operation of pipeline networks.

Quality, safety and a continuous program of product improvement are intrinsic elements of our 'getting it right first time' philosophy, supported and driven by our senior management team. We are continuously looking at how we can bring benefits to all our customers through our manufacturing technologies, technical know-how and product portfolio, underpinned by a robust quality management system accredited to ISO 9001:2015. In addition, we actively comply with a wide range of rigorous national and international third party standards which our products are certified to, and in order to design the safest and most reliable pipelines, both during their installation and throughout their lifetime operation, the highest quality products, business methodologies and systems are a prerequisite.

Our commitment is to enhance customer satisfaction; and the responsibility for quality is actively owned by every person throughout the organisation. The development of our dedicated people is therefore key to ensure we fulfil our customers' expectations, meet our obligations, and achieve our primary quality objectives:

- Robust and effective business processes.
- Reduction in business, customer and societal risks through process developments.
- Deliver customer satisfaction through 'Right First Time, On Time in Full'.
- Demonstrable continuous improvement.
- Measurable effectiveness of improvements.
- Performance measurement through feedback system based on 'Plan-Do-Check-Act'.

This policy applies to Radius Systems and its subsidiary companies and is reviewed on an annual basis.

Mark Stanway - CEO  
July 2022



## Corporate Social Responsibility Policy

At Radius Systems, we believe that a commitment to corporate social responsibility principles is essential to building a successful business, trusted by its customers and stakeholders, where employees and the community thrive, with health, safety and the environment at the core of everything that we do.

- We commit to conducting our business in a socially responsible and ethical manner, with high standards embedded within our operations and supported by our business policies. These high standards are underpinned by our values that are the embodiment of our culture and define us:
  - Working collaboratively
  - Building trust
  - Taking ownership
  - Seeking to excel
  - Continuously innovating
- We will adopt fair and best practice in our processes to recruit talent. We fully understand that our workforce is our biggest asset and we are committed to putting in place mechanisms that enable our employees to further develop their skills and progress within our company.
- We will seek to continuously develop products that minimise our environmental and wider community impact both in terms of manufacturing processes and the way these products are used.
- We will seek to work with ethical and like-minded partners throughout our supply chain.
- We commit to building mutually supportive relationships with the wider community including national and local concerns. We are actively involved in charitable giving and encourage our employees to engage in this process.
- We will monitor the effectiveness of all activities that drive our commitment to Corporate Social Responsibility and review the appropriateness of our approach at the most senior level.

Mark Stanway - CEO  
July 2022